

Maiko Snow Resort Ski and Snowboard Instructor Permit Provisions

1. General Regulations

Maiko Resort Inc. and Maiko Snow Resort, operated by Maiko Resort Inc. (hereinafter referred to as "MSR"), have decided that in order for anyone other than an accredited school to use all lifts and slopes within the MSR premises, must agree to the stipulations of these regulations and obtain permission from MSR.

If a person who does not have a permit as required by these regulations is found to be operating within MSR, or if a person who has a permit is found to be in violation of these regulations, MSR reserves the right to immediately suspend that person's lift ticket or season pass without refund and prohibit that person from entering the MSR premises.

MSR also reserves the right to change this provision without notice.

2. Purpose

The purpose of this provision is as follows:

- (1) To improve the quality of the experience and maintain the safety of our customers who take ski and snowboard lessons within MSR.
- (2) To maintain the safety of all customers within MSR.
- (3) To maintain fair operational conditions with accredited schools within MSR.
- (4) To work with MSR to improve the resort's services as a whole.
- (5) To maintain, improve and promote the enjoyment of snow sports.

3. Target

This is for those who already conduct or plan to conduct lessons and guiding services at MSR without an accreditation agreement with MSR.

4. Permit Requirements

If you are applying for a permit with MSR, you must meet all of the following requirements:

- (1) Comply with all terms and conditions, rules, and Japanese laws and regulations set forth by MSR and related organizations.
- (2) If the applicant is a foreign national, they must have the appropriate qualifications and permits.
- (3) The applicant must have the appropriate skills to teach skiing and/or snowboarding.
- (4) The applicant must have valid liability and accident insurance covering third parties and

customers.

- (5) Must agree to be liable for damages to MSR in the event of any loss or damage to MSR.
- (6) Must agree to accept full responsibility for any and all liability, including liability for damages incurred with the parties or third parties, until a settlement is reached.
- (7) In the event of an accident or injury during activities, the applicant must be able to promptly request rescue assistance (e.g. ski patrol) and promise to accompany the injured individual/individuals until the rescue and investigation process is completed.
- (8) To wear a unified uniform or armband for identification purposes.
- (9) Even if the applicant is a foreign national, the applicant must have the ability to communicate with MSR in Japanese if necessary.
- (10) Comply with all instructions from MSR staff under any circumstances.
- (11) Agree to provide your own lift tickets and season tickets and agree that they cannot be replaced, reissued, or refunded under any circumstances.
- (12) To have the ability to act in a manner that maintains MSR's dignity, morals, and order.

5. Permit Application and Interview

Applicants wishing to obtain a permit must contact MSR in advance. MSR will provide the application and pledge forms and notify the applicant/applicants of the interview date and time. The following items must be presented at the interview:

- (1) Completed "Maiko Snow Resort Ski and Snowboard Instructor Permit Application Form".
- (2) Signed pledge.
- (3) Physical example or photograph of a uniform, armband or other identifying markers.

6. Prohibited Activities

MSR prohibits ski and snowboard instructors from the following actions. If a violation is identified, MSR may revoke lift or season passes and prohibit entry into MSR:

- (1) Actions violating the "Permit Requirements" stated in section 4.
- (2) Providing false statements or information on permit applications.
- (3) Being unreachable at the emergency contact provided.
- (4) Improper use, transfer or resale of lift tickets or season passes.
- (5) Conducting solicitation, promotional activities or meetings for personal activities on the premises of MSR.
- (6) Falsely claiming to be an "accredited school."
- (7) To install flags and or signboards to mark meeting places.
- (8) Occupying ski area restaurants and rest areas within the ski resort as a meeting place for extended periods of time.
- (9) Installing poles or other man-made structures on slopes and courses.

- (10) Using priority lift lanes.
- (11) Entering or skiing in areas designated for authorized schools or restricted zones.
- (12) Actions that violate ski resort etiquette, such as monopolizing slopes or courses.

7. Exceptions

The following cases are exempt from the application requirements outlined in these regulations:

- (1) Lessons conducted by school groups (prior notification of use to MSR is required).
- (2) Temporary lessons provided in support of an accredited school.
- (3) Lessons provided by school teachers as part of school classes.
- (4) Snowsports organizations (e.g. race clubs), or non-profit organizations that provide temporary instruction as training for the purpose of athlete development (prior permission to use the slopes is required).

The permission granted in this clause shall be governed by Japanese law. In the event of any dispute between MSR and the applicant, including liability for damages, the Tokyo District Court shall have exclusive jurisdiction as the court of first instance.